

**Director, Police Learning & Transformation Programme**  
**The Open University Business School**  
**Salary £50,618 – £73,037 commensurate with skills and experience, Ref: 14292**  
**Fixed Term Contract for 24 months**  
**Based in Milton Keynes**

We wish to appoint a Director to lead the Police Learning Transformation project, which is a major research and organization development project in the programme of work. The Open University's Centre for Policing Research and Learning (CPRL). The project aims to enhance the further professional development of the police workforce through improving the quality of police learning and development departments of police forces across England and Wales.

The project will operate with all 43 police forces in England and Wales, working closely with MOPAC and the College of Policing, meaning this work will have a high profile. The academic work will have wider applicability to other public services and large organisations across sectors.

The project comes out of the national policy initiative to improve the quality of police learning and development. The Police Educational Qualifications Framework (PEQF) aims to enhance police qualifications to support the Policing Vision 2015. The current project will provide research and pedagogical support to enable the organisational development needed across all police forces to enact the revised training standards, to foster continuous improvement in police learning and development departments, and strengthen learning and development provision through a greater engagement in evidence-based teaching and learning.

The successful candidate will provide strong research leadership and enable research to be used to collaboratively enhance organizational development. The person will be experienced in creating and maintaining working relationships with policy makers and senior practitioners. . They will be skilled in professional development and education in an organizational context. They will direct the work of the OU research team, including two full-time Research Fellows as well as at least one part-time academic using their OU research time for this project. The Director will have the dedicated support of a full-time project manager.

The post may suit an academic who would like a two-year secondment to enable deep immersion in research.

**Closing date for electronic applications:** Midday 2 February 2018  
**Interview date:** 8/9 February 2018

For detailed information and how to apply go to [www3.open.ac.uk/employment](http://www3.open.ac.uk/employment), or email [FBL-recruitment@open.ac.uk](mailto:FBL-recruitment@open.ac.uk) quoting the reference number.

**We promote diversity in employment and welcome applications from all sections of the community**

